

TO: MEMBERS, BOARD OF EDUCATION **AMENDED**
FROM: DR. ANTHONY W. KNIGHT, SUPERINTENDENT
DATE: SEPTEMBER 15, 2015
SUBJECT: B.3.c APPROVE SALARY ADJUSTMENT TO SPECIFIED ADMINISTRATIVE POSITIONS

ACTION

ISSUE: Shall the Board approve salary adjustment to specified administrative positions retroactively to July 1, 2015?

BACKGROUND: A 2014-15 comparison of the employee salaries and compensation provided by the 9 unified school districts in Ventura County revealed that OPUSD teachers and classified employees ranked at the top. All of OPUSD’s administrative employees rank in the top three among these same districts, except for eight management positions. In setting its 2015-16 budget, the Board set bringing these positions into the top three as one of its priorities. The staff recommendation identifying the positions and recommended salary adjustments needed to achieve a ranking at number 3 among comparison districts is attached for the Board’s information and review.

The proposed adjustment is included in the District’s 2015-16 operating budget

ALTERNATIVES:

1. Approve the salary adjustment to the specified administrative positions, retroactive to July 1, 2015.
2. Do not approve the salary adjustment to the specified administrative positions.

RECOMMENDATION: Alternative No. 1

Prepared by: Martin Klauss, Assistant Superintendent, Business and Administrative Services

Respectfully submitted:

 Anthony W. Knight, Ed.D
 Superintendent

Board Action: On motion of _____, seconded by _____, the Board of Education:

VOTE:	AYES	NOES	ABSTAIN	ABSENT
Hazelton	_____	_____	_____	_____
Helfstein	_____	_____	_____	_____
Laifman	_____	_____	_____	_____
Rosen	_____	_____	_____	_____
Ross	_____	_____	_____	_____
Student Rep	_____	_____	_____	_____